

Principal Officer Appointments Panel 3 November 2023



Membership:

Councillors: Galley (Chairman), Evans, Lambert, Maples and Theobald

You are requested to attend this meeting to be held in the Malling Large, ESFRS HQ, Church Lane, Lewes BN7 2DZ at 10.00 am

Quorum: 3

Contact:	Abigail Blanshard 07950 877168, democraticservices@esfrs.org
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Agenda

40. Declarations of Interest

In relation to matters on the agenda, seek declarations of interest from Members, in accordance with the provisions of the Fire Authority's Code of Conduct for Members.

41. Apologies for Absence

42. Notification of items which the Chairman considers to be urgent and proposes to take at the end of the agenda/ Chairman's business

Any Members wishing to raise urgent items are asked, wherever possible, to notify the Chairman before the start of the meeting. In so doing, they must state the special circumstances which they consider justify the matter being considered urgently.

43. Non-confidential Minutes of the Previous Meeting

5 - 6

To approve the non-confidential Minutes of the last meeting held on 8 December 2022

44. Exclusion of Press & Public

To consider whether, in view of the business to be transacted or the

nature of the proceedings, the press and public should be excluded from the remainder of the meeting on the grounds that, if the public and press were present, there would be disclosure to them of exempt information.

NOTE: Any item appearing in the confidential part of the Agenda states in its heading the category under which the information disclosed in the report is confidential and therefore not available to the public.

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| 45. Confidential Minutes of the Previous Meeting | 7 - 10 |
| To approve the Confidential Minutes of the last meeting held on 8 December 2022. | |
| 46. Annual Appraisals and Performance Related Pay 2023 | 11 - 28 |
| Report of the Assistant Director People Services | |
| 47. Principal Officer Pay Review | 29 - 50 |
| Report of the Assistant Director People Services | |

ABRAHAM GEBRE-GHIORGHIS
Monitoring Officer
East Sussex Fire Authority
c/o Brighton & Hove City Council

Date of Publication: 26 October 2023

Information for the public

East Sussex Fire and Rescue Service actively welcomes members of the public and the press to attend public sessions of its Fire Authority and Panel meetings.

If you have any particular requirements, for example if you require wheelchair access or an induction loop, please contact democraticservices@esfrs.org for assistance.

Agendas and minutes of meetings are available on the East Sussex Fire & Service website: www.esfrs.org.

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PRINCIPAL OFFICER APPOINTMENTS PANEL

Minutes of the meeting of the PRINCIPAL OFFICER APPOINTMENTS PANEL held at Council Chamber, County Hall, St Annes Crescent, Lewes at 11.30 am on Thursday, 8 December 2022.

Present: Councillors Galley (Chairman), Lambert, Theobald and Maples

Also present: J King (Assistant Director People Services), D Savage (Assistant Director Resources/Treasurer), L Woodley (Deputy Monitoring Officer), A Blanshard (Democratic Services Manager) and R Smith (Democratic Services Officer)

6 Declarations of Interest

There were none.

7 Apologies for Absence

Apologies had been received from Councillor Evans.

8 Notification of items which the Chairman considers to be urgent and proposes to take at the end of the agenda/ Chairman's business

There were none.

9 Exclusion of Press & Public

RESOLVED – That agenda item no. 39 be exempt under paragraphs 1 & 3 of Part 1 Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 and accordingly are not open for public inspection on the following grounds: they contain information relating to any individual, and information relating to the financial or business affairs of any particular person (including the authority holding that information).

10 Confidential Minutes of the Previous Meeting

RESOLVED - That the minutes of the meeting held on 5 October 2021 be approved and signed by the Chairman.

11 Annual Appraisals and Performance Related Pay 2022

RESOLVED – The Panel agreed to approve the recommendations of the report in full.

The meeting concluded at 1.09 pm

Signed

Unconfirmed minutes – to be confirmed at the next meeting of the Principal Officer Appointments Panel

Chairman

Dated this

day of

2023

By virtue of paragraph(s) 1, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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By virtue of paragraph(s) 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

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